

Navigating Sexual Misconduct Processes



The Investigations Office (IO) recognizes that investigation and alternative resolution processes (ARP) can be complicated and stressful. Here are some resources to help you through the process.

Sexualized Violence Support

We encourage all parties to sexual misconduct complaints to access support throughout an investigation or ARP. Support people may attend investigation or ARP meetings or help you navigate other impacts of sexual violence.

UBC Sexual Violence Prevention and Response Office (SVPRO)

The SVPRO is a confidential support office for anyone who has experienced or been impacted by sexual or gender-based violence. They can provide information, support and referrals in the following areas:

- UBC Investigations
- Medical care
- Mental health
- Legal
- Academic
- Financial
- Housing
- Identity-specific resources
- Community resources

 svpro.ubc.ca

 svpro.vancouver@ubc.ca

 604.822.1588

Alma Mater Society (AMS) Sexual Assault Support Centre (SASC)

The AMS SASC is independent of UBC and offers confidential support to people who have experienced sexual violence, as well as their friends and family, who may or may not have a connection to UBC. They offer the following services:

- Emotional & short-term crisis support
- Advocacy & accompaniment
- Referrals & resources
- Safety planning
- Sexual assault service
- Support groups

 amssasc.ca

 sasc@ams.ubc.ca

 604.827.5180

Mental Health Support

While the IO takes steps to avoid re-traumatization in its processes, we know that talking about an experience of sexual violence is always difficult and can have mental health impacts. We encourage you to reach out to mental health supports as needed throughout the IO process.

UBC Employee & Family Assistance Program (EFAP)

The Employee and Family Assistance Program (EFAP) is a 24/7 confidential and voluntary counselling support service that provides you and your family with the help you need to resolve a wide range of personal, work, health or life issues.

 hr.ubc.ca/benefits/benefit-plan-details/employee-family-assistance-program

 1.800.387.4765

Understand UBC Processes

Participating in an IO process may impact various aspects of your life as a faculty or staff member. UBC has resources available to help decode and navigate any UBC process, including the IO's.

Union and Association Representation

If you are a member of a union or professional association, a union or association representative can act as your support person throughout an investigation or ARP.


Association of Administrative & Professional Staff (AAPS)

 aaps.ubc.ca

 aaps.office@ubc.ca

 604.822.9025

B.C. Government and Service Employees' Union (BCGEU)

 bcgeu.ca

 area03@bcgeu.ca

 604.291.9611


UBC Faculty Association (UBCFA)

 facultyassociation.ubc.ca

 faculty.association@ubc.ca

 604.822.3883

Canadian Union of Public Employees (CUPE) 116

 cupe116.com

 cupe116@cupe116.com

 604.827.1705

Canadian Union of Public Employees (CUPE) 2278

 cupe2278.ca

 administration@cupe2278.ca

 604.822.0424

Canadian Union of Public Employees (CUPE) 2950

 cupe2950.ca

 office@cupe2950.ca

 604.822.1494

International Union of Operating Engineers (IUOE) 115

 iuoe115.ca

 iuoe@iuoe115.ca

 604.291.8831

When In Doubt – Ask The IO!

If you ever are confused, unsure about your options, or need more information, please reach out to the IO. We are committed to empowering you with all the information you need to make the best decisions for you.

 io.ubc.ca

 investigations.office@ubc.ca

 604.827.2060

